

To Whom It May Concern.

Character Reference - Michael Lowe.

Confirm that Michael Lowe has worked for Proclad International Ltd for a total 20 years. For the past 2 ½ years Michael reported directly to myself in the position of Cell Controller. During this period proved to be a model employee, good attitude to his work, provided leadership to the employees under his control by example, which had a positive impact on productivity and quality, within a team environment.

It is my view that Michael has organisational and man management skills, which are natural assets which will enable him to develop and progress his career, and benefit any future potential employer.

It is worthy to note that I found within Michael, an individual who has high personal values which he uses like "touch stones" in the execution of his work routines. These values are recognised by his peers and colleges and manifest in trust and respect, these positive attributes are best used in situations involving direct customer interface, where confidence can be quickly established.

Michael's expertise is in welding and directly related process's, given the attributes he has which are transferable to any work and process situation, he can broaden his sphere of knowledge and experience, with the confidence of being successful.

By copy of the foregoing I have no hesitation of confirming Michael to be of sound character and would be prepared to act as point of reference for the future.

Wishing Micheal every success and personal thanks for the hard work and loyalty shown to myself.

Willie Neill.

Manufacturing Director.
Proclad International Ltd

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