

To Whom It May Concern:

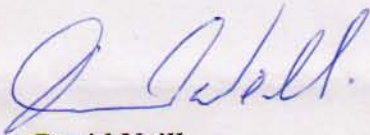
17th March '05

This reference for Michael Lowe will tell little for a man whom I can say has been a model employee. In the twenty years I have worked with Michael I can describe him as being a knowledgeable, loyal, and trustworthy person, an asset to any welding associated business.

My involvement with him started 1985 when Proclad were developing cladding processes for the Oil and Gas industries, and can say that he was instrumental in the success that we had over the years; always very enthusiastic about new technology and techniques, and very keen to learn.

The knowledge he has acquired with our company in these years has allowed him to be technically competent with all welding processes and related automation, procedures, and materials.

Should it be required I would be more than happy to discuss Michael's technical or personal capabilities.



David Neill

Technical Director

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